



Leaders to Follow

The International Leadership Institute

- WAS FOUNDED IN 1985 IN PRINCETON, NJ
- REMAINS DEDICATED TO LEADERSHIP DEVELOPMENT
- HAS RUN MORE THAN 40 EXECUTIVE EDUCATION AND LEADERSHIP DEVELOPMENT PROGRAMS IN THE US, FOR EUROPEAN CLIENTS
- HAS PARTNERED WITH THE US DEPARTMENT OF STATE, THE UNIVERSITY OF NORTH FLORIDA, THE JACKSONVILLE CHAMBER OF COMMERCE AND MORE THAN 700 OTHER BUSINESSES, UNIVERSITIES, RELIGIOUS ORGANIZATIONS, PRIVATE CITIZENS AND GOVERNMENT AGENCIES

US AID (Agency for International Development) programs operating through World Learning in the East European countries of Albania, Bosnia-Herzegovina, Bulgaria, Croatia, Macedonia, and Romania provide short-term training programs to strengthen that country's social, political, and economic development.

EUROPEAN TRANSITION MOVES SOUTHEAST

To accomplish its mission of fostering the transformation of emerging democracies in East and Central Europe (the former Soviet bloc) through offering training programs for business and professional leaders, the International Leadership Institute has delivered 44 executive training programs for more than 300 East and Central European business executives and leading professionals from seven former Soviet-bloc countries over the past eleven years.

In the process of delivering these programs, it became increasingly clear to Institute officers that this political, social and economic transition has not proceeded at the same pace, or in the same way, from one former Soviet-bloc country to another.

U.S. Agency for International Development (AID)

In recent years, the Institute has been working (through the contractor World Learning, Inc.) with the U.S. Department of State, which provides assistance activities through U.S. AID (Agency for International Development), to numerous former Soviet-bloc countries. As an independent Federal government agency, U.S. AID receives overall foreign policy guidance from the U.S. Secretary of State. U.S. AID supports long-term and equitable economic growth in different areas of the world, and advances specific U.S. foreign policy objectives for each of these areas.



Institute Training Session at the Jacksonville offices of the Office of the Comptroller of the Currency, for the USAID program, Custodial Banking Operations—Bulgaria program, October 2001. Trainer: Ken Page, Assistant Deputy Comptroller, Southeastern District, OCC, on far left.

The former Soviet-bloc countries are divided by U.S. AID into several regions, among them the Europe Northern Tier (Poland, Czech Republic, Slovakia, Hungary, and the Baltic nations) and Southeast Europe (Croatia, Kosovo, Macedonia, Albania, Romania, Bosnia & Herzegovina, and Bulgaria).

Several Europe Northern Tier countries have been able to proceed with changes and reforms at a considerably faster pace than most of Southeast Europe. For example, the Czech Republic, where the Institute concentrated its activities from 1991 to 1997, has expanded its opportunities for U.S. trade and investment and is proceeding with economic and democratic reforms without significant delays.



International Leadership Institute
Providing Leadership Development

Providing Leadership Development Services
and Programs in the US and Europe since
1985

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Recent World Learning/
PTP-Europe programs
delivered by the Insti-
tute include:

***Custodial Banking
Operations—
Bulgaria, 09/29/01—
10/13/01.***

***Information Technol-
ogy (IT) Banking Su-
pervision—Croatia,
06/02/01—06/23/01.***

***Managing Software
Development—
Bulgaria, 11/04/00—
11/18/00.***

European Transition moves to the Southeast

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Transition in Southeast Europe

At the same time, for several countries in Southeast Europe the ability to attract foreign investment remains below potential, and, as U.S. Aid suggests, will only improve as these countries restructure their economies, develop key political and economic institutions, reduce corruption, improve formal legal systems, demonstrate that disputes can be settled fairly, and engender respect for rule of law among citizens.

Transforming the Southeast Europe previously totalitarian command economies into participatory democracies, with strong and viable market economies, cannot be perhaps accomplished as quickly as in the Northern Tier. However, the Institute recognizes the urgent need of these countries to move on with their transition, in spite of the dislocations of change. In recognition of the emerging need for assistance in Southeast Europe, the Institute has focused its efforts on that region since 1997.

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The Institute's Contribution

The Institute has delivered programs developed in response to requests from the World Learning/Participant Training Program (PTP-Europe) for Bulgarian, Croatian and Romanian executives.

Typically, these programs give participants a valuable opportunity to make professional contacts that result in lasting linkages, and enable them to exchange ideas with U.S. counterparts. Participants are selected based on their ability to make positive economic, political and social changes in their home countries, in order to improve the economic and political climate.

Through developing and delivering these programs, Institute officers have become familiar with the specific needs and problems of business executives and professionals from several key industries in the Southeast Europe region.

In 2002, our seventeenth year of operation, a major focus for the Institute will be developing and delivering training programs that will help countries in Southeast Europe to overcome their past isolation, speed reforms and develop closer economic ties with the U.S.

Because of previous Institute experience in several key areas, these programs will focus on Banking, Finance and Investment, Financial Services, and Business Management for Private Sector professionals. From a menu of twelve U.S. AID strategic objectives, programs will focus on the areas of economic restructuring, furthering economic reforms, democracy and governance, and social transition.

This emphasis is intended to provide training programs that will equip selected U.S. AID participants from Southeast Europe (in particular from Bulgaria, Croatia, Macedonia and Romania, with the possible addition of Bosnia-Herzegovina) with knowledge, attitudes and resources to help them anticipate and deal effectively with change in the business environment, as well as to successfully conduct business activities in the United States.