

LEADERS TO FOLLOW

Considering Your Next Job

Since 1978, we've been helping people find the right job, the job they can really enjoy and do best. You'd think that, by now, we'd have an easy 45-minute method to help people get that job. But we don't, and we never will.

The hard fact is that there is no easy way to find the right job. There's a process that needs to be used, and it's a long, difficult process that requires energy, dedication and lots of time. The process starts with self-knowledge, calling for an honest look at what you have to offer, what you love to do, and what kind of life you want to live. The next step is doing serious research into the professions, businesses, and organizations that interest you, and finding out what kind of employees they need.

Making a solid match between your skills, interests, values, talents, goals and dreams and the needs of an employer is the hardest step. Job interviews tend to be like dates, where each party puts his or her best foot forward and glosses over potential problems and disharmonies. It's only when you actually have a job and work at it for a year or two that you can even know if it's right for you.

For most people, we've found, this process is just too much trouble. Often our clients start off with good intentions and enthusiasm, but get bogged down in the middle, when they begin to understand the complexities of finding a job you can really enjoy. It's tempting, at this point, to take whatever comes your way, with the idea that you can always quit.

Maybe. But as you get older, each failed job relationship becomes more bothersome. What you can walk away from at 20 is not so easy to shed at 40, or 50. At the same time, your choices become more limited--you're not young and fresh anymore, and you may not have the relevant experience to be considered for a job that's slightly different from what you've done in the past.

So we contend that it's not just too much trouble to approach the job search using a proven method that works, one that is rational and realistic. The "21st Century Jobs" seminars offer just such a method. They demand commitment, honest effort, and thought from our clients. In the end, the time put into the job search always pays off in self-confidence that comes from having a reasonable perspective on and understanding of what you offer an employer and what it takes to be happy in your next job.



Programs.

- Your Next Job (September 2010-March 2011)
- Looking Ahead (January-March 2011)
- American English Language Institute: AELI (year-round)
- Essential Prague, 4 Days (year-round)

Blogs:

<http://jbt-yournextjob.blogspot.com/>
<http://englishinprague.blogspot.com/>
<http://ilileadership.blogspot.com/>
<http://writingwisdom.blogspot.com/>
<http://praguepies.blogspot.com/>

Publications (available at www.ili.cc for free download):

Leaders to Follow
Servant Leaders
A Lesson on English
Careers

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“Spring follows Winter—the resurgence of energy and enthusiasm of Spring follows the meditation, contemplating and reviewing of Winter.”

Spring in Prague

The winter of 2010-2011 was not so hard as it might have been. December was very cold and snowy, leading to dire predictions of a long, hard winter. But as it turned out, only December was really cold and snowy. January and February weren't a picnic, as the sun was conspicuous by its absence, but we managed just fine.

Even so, we were glad to see Spring arrive. The longer days, fresh green shoots of grass, uncurling leaves on the trees, and gentle rains that wash away the grime and detritus of winter, have been very welcome.

With Spring come new plans, new dreams and new ideas. Sara took a quick trip to Florida in February to check on our American side, finding that all was in order. We have decided to give Prague another year, as we have made some wonderful friends here, have begun some interesting projects such as consulting, and are finding our way in this glorious city.

Our goals in moving the ILI headquarters to Prague are being steadily fulfilled:

1. To reconnect with Jarda's place of birth, both with the people he knows and with the business obligations he has inherited here.
2. To find out how this country has changed in its 21 years of democracy and economic freedom.
3. To discover ways in which we can help the people who live here to make their lives more meaningful and purposeful. It seems that the onslaught of Western materialism that followed the opening of the country after communism's collapse in 1989 has shown Czechs the more “raw and soulless” side of capitalism and consumerism.
4. To write about what we find here, as contributing members of this culture and society.

The International Leadership Institute has made a commitment to the Czech Republic, starting in 1989, and we are happy to be able to continue our deep desire to help people develop and use the key leadership skills:

- ❖ Compassion
- ❖ Vision
- ❖ Communication
- ❖ Commitment

Spring follows Winter—the resurgence of energy and enthusiasm of Spring follows the meditation, contemplating and reviewing of Winter. This yearly cycle of renewal following rest provides the time and space to develop new goals and put new ideas into action. Spring is very welcome this year in Prague.



Apple blossoms at our cabin in Mechenice

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